

**Caterpillar, Inc. and International Union, United Automobile, Aerospace & Agricultural Implement Workers of America.** Cases 33-CA-10414 and 33-CA-10415

January 23, 1997

**ORDER GRANTING CHARGING PARTY'S  
MOTION FOR CLARIFICATION**

BY CHAIRMAN GOULD AND MEMBERS BROWNING  
AND FOX

On December 10, 1996, the National Labor Relations Board issued a Decision and Order in this proceeding.<sup>1</sup> The Board adopted the administrative law judge's findings and conclusions that the Respondent violated Section 8(a)(1) and (3) of the Act by certain actions at its Denver, Colorado facility and agreed with the judge that issuance of a broad cease-and-desist order against the Respondent was appropriate.

On December 27, 1996, the Charging Party filed a motion for clarification of the Board's Order. The motion notes that the administrative law judge's recommended Order identified the Respondent as "Caterpillar, Inc., Peoria, Illinois," its corporate headquarters. The Board's Order, however, referred to the

Respondent as "Caterpillar, Inc., Denver, Colorado," the site of the violations in the instant case. The Charging Party moves to clarify this language to preclude any argument that the Board has narrowed the scope of its broad cease-and-desist order to Caterpillar's Denver facility.

We hereby grant the Charging Party's motion to clarify our Order in this case. As fully discussed in our decision in this case, the broad cease-and-desist order was granted, not just because of the Respondent's unfair labor practices in Denver, but because of the Respondent's unfair labor practices at a number of its facilities during the course of its nationwide labor dispute with the Charging Party. Thus, it is our intention that our December 10, 1996 Order in this case apply to all Caterpillar facilities where employees represented by the Charging Party are located. Accordingly, we shall substitute the words "Peoria, Illinois" for "Denver, Colorado" in the first paragraph of the Order.

**ORDER**

The Charging Party's Motion for Clarification of the Board's Order is granted. Accordingly, the first paragraph of the Board's Order in the underlying Decision (322 NLRB No. 116) is modified by substituting "Peoria, Illinois" for "Denver, Colorado."

<sup>1</sup> 322 NLRB No. 116.